

Option 1 – Current scheme

| | Opt 1 current | | |
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| Allowance | Current scheme from 2025-26 with 6.7% uplift included | Number | |
| Basic (BA) | | | |
| Total Basic: | £7,138 | 42 | £299,796 |
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| Special Responsibility: | | | |
| Leader of the Council | £21,414 | 1 | £21,414 |
| Deputy Leader | £17,846 | 1 | £17,846 |
| Executive Members | £14,276 | 7 | £99,932 |
| Leader of Main Opposition Group | £7,138 | 1 | £7,138 |
| Minority Group Leaders | No SRA | | |
| Scrutiny Committee Chairs | £2,855 | 4 | £11,420 |
| Scrutiny Committee Vice-Chairs | No SRA | | |
| Scrutiny Opposition Spokesperson | £2,855 | 8 | £22,840 |
| Minority Spokespersons | £2,141 | 4 | £8,564 |
| Planning Committee Chair | £7,138 | 1 | £7,138 |
| Planning Committee Vice Chair | £3,569 | 1 | £3,569 |
| Planning Committee Member | £2,141 | 7 | £14,987 |
| Licensing Committee Chair | £1,784 | 1 | £1,784 |
| Licensing Committee Member | £535 | Dep on number of meetings attended | |
| Joint Development Control Chair and City Spokesperson | £3,569 | 1 | £3,569 |
| Joint Development Control Members | £1,428 | 5 | £7,140 |
| Civic Affairs Committee Chair | £1,784 | 1 | £1,784 |

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| Chair of the Council | £1,784 | 1 | £1,784 |
| Employment Committee Chair | No SRA | | |
| Housing Board Chair | No SRA | | |
| Greater Cambridgeshire Partnership Board Member | £3,569 | 1 | £3,569 |
| Greater Cambridgeshire Partnership Board Assembly Member | £1,070 | 2 | £2,140 |
| Combined Authority Cabinet Member | £7,138 | 1 | £7,138 |
| Combined Authority Committee Members | £1,428 | 7 | £9,996 |
| Police and Crime Panel Members | £1,070 | 1 | £1,070 |
| Independent Person | £1,000 | 1 | £1,000 |
| Deputy Independent Person Allowance | £500 | 1 | £500 |
| Co-Optees Allowance | £12.21 | | |
| Cabinet Assistants | N/A | | |
| Overall (inc basic) | £556,118 | | |

Option 2 – IRP (1SRA & 1 OUTSIDE SRA)

| | Opt 2 IRP (1 SRA & 1 SRA Outside appoint) | | | |
|----------------------------------|--|-------------------------------|------------------------------------|----------|
| Allowance | | | Number | |
| Basic (BA) | | | | |
| Total Basic: | £7,819 | | 42 | £328,398 |
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| Special Responsibility: | | | | |
| Leader of the Council | £23,459 | 300% of BA | 1 | £23,459 |
| Deputy Leader | £17,594 | 75% of Leader's Allowance | 1 | £17,594 |
| Executive Members | £14,075 | 60% of Leader's Allowance | 7 | £98,525 |
| Leader of Main Opposition Group | £8,210 | 35% of Leader's Allowance | 1 | £8,210 |
| Minority Group Leaders | £3,519 | 15% of Leader's Allowance | 1 | £3,519 |
| Scrutiny Committee Chairs | £7,038 | 30% of the Leader's Allowance | 2 | £14,076 |
| Scrutiny Committee Vice-Chairs | £3,519 | 50% of Chair's allowance | 2 | £7,038 |
| Scrutiny Opposition Spokesperson | £2,346 | 10% of the Leader's Allowance | 3 | £7,038 |
| Minority Spokespersons | £2,346 | 10% of Leader's Allowance | 2 | £4,692 |
| Planning Committee Chair | £7,038 | 30% of Leader's Allowance | 1 | £7,038 |
| Planning Committee Vice Chair | £3,519 | 50% of Chair's Allowance | 1 | £3,519 |
| Planning Committee Member | £2,111 | 30% of Chair's Allowance | 7 | £14,777 |
| Licensing Committee Chair | £2,346 | 10% of Leader's Allowance | 1 | £2,346 |
| Licensing Committee Member | £704 | 30% of the Chair's Allowance | Dep on number of meetings attended | |

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| Joint Development Control Chair and City Spokesperson | £3,519 | 15% of the Leader's Allowance | 1 | £3,519 |
| Joint Development Control Members | £1,055 | 30% of the Chair's Allowance | 5 | £5,275 |
| Civic Affairs Chair | £3,519 | 15% of the Leaders Allowance | 1 | £3,519 |
| Chair of the Council | £2,346 | 15% of the Leader's Allowance | 1 | £2,346 |
| Employment Committee Chair | £2,346 | 10% of the Leaders Allowance | 1 | £2,346 |
| Housing Board Chair | £3,519 | 15% of Leaders Allowance | 1 | £3,519 |
| Greater Cambridgeshire Partnership Board Member | £3,519 | 15% of the Leader's Allowance | | £3,519 |
| Greater Cambridgeshire Partnership Board Assembly Member | £1,172 | 5% of the Leader's Allowance | | £1,172 |
| Combined Authority Cabinet Member | £5,865 | 25% of Leader's Allowance | 1 | £5,865 |
| Combined Authority Committee Members | £1,172 | 20% of Combined Authority Cab member | 7 | £8,204 |
| Police and Crime Panel Members | £1,172 | 5% of the Leader's Allowance | | £1,172 |
| Independent Person | £1,172 | 5% of the Leader's Allowance | 1 | £1,172 |
| Deputy Independent Person Allowance | £586 | 50% of the Independent Person | 1 | £586 |
| Co-Optees Allowance | £12.60 | Real Living Wage | | |
| Cabinet Assistants | N/A | | | |
| | £582,443 | | | |
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| Overall (inc basic) | £569,568 | Figure includes reduction as some members would not be able to claim more than 1 SRA | | |

Option 3 – LG Proposals

| | Opt 4 LG Proposal | | | |
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| Allowance | | | Number | |
| Basic (BA) | | | | |
| Total Basic: | £7,629 | | 42 | £320,418 |
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| Special Responsibility: | | | | |
| Leader of the Council | £30,516 | 4 x Basic | 1 | £30,516 |
| Deputy Leader | £17,165 | 3 x Basic x 75% | 1 | £17,165 |
| Executive Members | £15,334 | 3 x Basic x 67% | 7 | £107,338 |
| Leader of Main Opposition Group | £7,553 | 3 x Basic x 33% | 1 | £7,553 |
| Minority Group Leaders | £2,289 | 3 x Basic x 10% | 1 | £2,289 |
| Scrutiny Committee Chairs | £6,866 | 3 x Basic x 30% | 2 | £13,732 |
| Scrutiny Committee Vice-Chairs | £2,289 | 3 x Basic x 10% | 2 | £4,578 |
| Scrutiny Opposition Spokesperson | £0 | N/A | 3 | £0 |
| Minority Spokespersons | £0 | N/A | 2 | £0 |
| Planning Committee Chair | £7,553 | 3 x Basic x 33% | 1 | £7,553 |

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| Planning Committee Vice Chair | £3,891 | 3 x Basic x 17% | 1 | £3,891 |
| Planning Committee Member | £2,289 | 3 x Basic x 10% | 7 | £16,023 |
| Licensing Committee Chair | £2,289 | 3 x Basic x 10% | 1 | £2,289 |
| Licensing Committee Member | £686 | 3 x Basic x 3% | Dep on number of meetings attended | |
| Joint Development Control Chair and City Spokesperson | £3,891 | 3 x Basic x 17% | 1 | £3,891 |
| Joint Development Control Members | £1,602 | 3 x Basic x 7% | 5 | £8,010 |
| Civic Affairs Chair | £3,433 | 3 x basic x 15% | 1 | £3,433 |
| Chair of the Council | £1,831 | 3 x Basic x 8% | 1 | £1,831 |
| Employment Committee Chair | £1,144 | 3 x basic x 5% | 1 | £1,144 |
| Housing Board Chair | £6,866 | 3 x Basic x 30% | 1 | £6,866 |
| Housing Board Vice-Chair | £3,433 | 3 x basic x 15% | 1 | £3,433 |
| Greater Cambridgeshire Partnership Board Member | £3,433 | 3 x Basic x 15% | | £3,433 |
| Greater Cambridgeshire Partnership Board Assembly Member | £1,144 | 3 x Basic x 5% | | £1,144 |
| Combined Authority Cabinet Member | £7,553 | 3 x Basic x 33% | 1 | £7,553 |
| Combined Authority Committee Members | £1,602 | 3 x Basic x 7% | 7 | £11,214 |
| Police and Crime Panel Members | £1,144 | 3 x Basic x 5% | | £1,144 |
| Independent Person | £1,144 | 3 x Basic x 5% | 1 | £1,144 |
| Deputy Independent Person Allowance | £686 | 3 x Basic x 3% | 1 | £686 |
| Co-Optees Allowance | £12.60 | Real Living Wage | | |
| Cabinet Assistants | £6,866 | 3 x Basic x 30% | 2 | £13,732 |
| Overall (inc basic) | £602,003 | | | |

CIVIC AFFAIRS COMMITTEE-12 MAY 2025

Committee Appointments – Update Report

Information received with updates so far on Committee Appointments.

Recommendation 1.1(i)

Performance, Assets & Strategy Overview & Scrutiny Committee 8 (5 Labour + 2 Lib Dem + 1 Green)

Gawthrope-Wood, Griffin, Baigent, Davey, Sheil

Porrer, Dalzell

Bennett

Alternates – TBC, TBC, Martinelli, Bick, Clough

Services, Communities and Climate Overview & Scrutiny Committee 9 (5 Labour + 3 Lib Dem + 1 Green)

Gardiner-Smith, Pounds, Baigent, Divkovic, TBC

Young, Hauk, Payne

Glasberg

Alternates – Griffin, TBC, Martinelli, Bick, Tong

Civic Affairs & Audit Committee 7 (4 Labour + 2 Lib Dem +1 Green)

McPherson, Gawthrope Wood, Robertson, Sheil

Dalzell, Bick

Bennett

Alternate – Davey, Young, Clough

Employment Committee 7 (4 Labour + 2 Lib Dem + 1 Green)

Moore, Ashton, Davey, Nestor

Bick, Martinelli

Howard

Alternates: Holloway, Payne, Clough

Licensing Act 2003 & Gambling Act 2005 Committee (Statutory Committee) & General Purposes & Licensing Committee (note two committees with same membership)10 (6 Labour + 3 Lib Dem + 1 Green)

McPherson, Bird, Swift, Moore, Wade, Divkovic

Blackburn-Horgan, Lokhmotova, Bick

Clough

Alternates – A Smith, Illingworth, Flaubert, Bennett

Planning Committee 8 (5 Labour + 2 Lib Dem + 1 Green)

Smart, Baigent, Thornburrow, Todd-Jones, Dryden

Flaubert, Illingworth

Bennett

Alternates – Gawthrope-Wood, Ashton, Porrer, Lokhmotova, Howard

Joint Planning Advisory Group – with South Cambs 5 (3 Labour, 1 Lib Dem, 1 Green)

Thornburrow, S Smith, Gardiner-Smith

Porrer

TBC

Alternates – Smart, Bick,

Cambridgeshire and Peterborough Combined Authority - 1 seat

TBC

Alternate - TBC

Cambridgeshire and Peterborough Combined Authority Overview and Scrutiny Committee 1 Labour & 1 green

Lab, Davey

Green, Clough

Alternate – Lab TBC, Green Tong

Cambridgeshire and Peterborough Audit and Governance Committee 1 Labour
+ one alternate

Divkovic

Alternate – Lab Todd-Jones

Greater Cambridge Partnership Joint Assembly 3 (2 Labour + 1 Lib Dem)

S Smith, Thornburrow, Bick

Joint Development Management Committee - Cambridge Fringes 6 (4 Labour+ 2
Lib Dem)

S Smith, Baigent, Smart, Thornburrow

Porrer, Flaubert,

Alternates – Nestor, Gawthrope_Wood, Illingworth, Lokhmotova

Cambridge Joint Area Committee 6 (4 Labour + 2 Lib Dem)

Baigent, Thornburrow, Swift, Ashton

Lee, Payne

Alternates – TBC, TBC, Martinelli, Hauk

Recommendation 1.1 (2)

Nominations for Chairs and Vice Chairs 2025/26

Performance, Assets and Strategy

Chair - Porrer

Vice-Chair – Gawthrope-Wood

Service, Communities and Climate

Chair – Young

Vice-Chair – Gardiner-Smith

Civic Affairs & Audit

Chair - McPherson

Vice-Chair – Gawthrope-Wood

Licensing

Chair - McPherson

Vice-Chair - TBC

Planning

Chair - Smart

Vice-Chair – Baigent

JDMC

Vice - Chair – S Smith

Joint Planning Advisory

Chair/Vice-Chair - Thornburrow